

## **DTBA Construction AB**

Work environment (HR) policy

1st edition

DTBA Construction AB is dedicated to drive its business forward in a safe and perspective environment for its employees. Company takes necessary measures to prevent accidents and ensure that the health and safety and the wellbeing of the employees are guaranteed which results in a lower turnover rate and continues commitment to the organisation. Company has put in place procedures to achieve the following goals.

I. Ensure that routine risk prevention measures are imposed at all times.

II. Ensure that employees have relevant education and knowledge.

III. Ensure that company as well as employees share collective goals.

IV. Ensure that employees have equal opportunities to develop their knowledge and skills within the organisation.

V. Ensure that there is a transparent communication within the organisation.

DTBA Construction AB has set these long terms goals in its work environment policy on the bases of the legal requirements and the pursue to ensure health, safety and the wellbeing of its employees.

Gintare Valiuskaite